## IMMUNE DEFICIENCY FOUNDATION

# STRATEGIC PLAN

APPROVED DECEMBER 2020



www.primaryimmune.org 800-296-4433

# MISSION & VISION



#### **ABOUT IDF**

Founded: 1980

Headquarters: Towson, Maryland

#### **MISSION STATEMENT**

The Immune Deficiency Foundation (IDF) improves the diagnosis, treatment, and quality of life of people affected by primary immunodeficiency through fostering a community empowered by advocacy, education, and research.

#### **VISION STATEMENT**

IDF seeks to ensure that everyone in the U.S. affected by PI has a fully informed understanding of

- (1) the PI diagnosis that affects them,
- (2) all available treatment options,
- (3) the expected standard of care,
- (4) all of their opportunities for connection and support within the PI community.

# WHAT GUIDES US

#### **CORE VALUES**

#### **INCLUSION**

We only reach our full potential as a community when everyone has an opportunity to belong.

#### **INTEGRITY**

It's critically important that we are trustworthy stewards for the IDF Community.

#### **INNOVATION**

We will embrace new solutions to challenges and new ways to strengthen the IDF community.

#### **GUIDING PRINCIPLES**

#### COMMITMENT

Developing mindful relationships and building communities starts with a commitment to serve.

#### **LEADER SHIP**

Leading with fearlessness, enthusiasm, and decisiveness is critical to growth.

#### **ACCOUNTABILITY**

The personal ownership of actions, decisions, and responsibilities is a key component to success.

#### **CONSTITUENT PROMISE**

#### **TRANSPARENCY**

You can expect open communications, readily available information, and fiscal accountability.

#### **TRUST**

You can expect that information shared by IDF is verified, researched, and trustworthy.

#### **COMPASSION**

You can expect to be treated fairly, honestly, and kindly by IDF.



# CORNERSTONES

Stakeholder Impact
Collaboration
Data-Driven Decision Making
Forward Thinking
Constituent Promise

# STRATEGIC OBJECTIVES



## **OBJECTIVE ONE**

IDF will grow its community of those affected by PI threefold over the next five years.

## **OBJECTIVE TWO**

IDF will strive to remove disparities in diagnosis and treatment to promote more equitable outcomes for all PI patients.

## **OBJECTIVE THREE**

IDF will improve the diversity of its community to better reflect the U.S. population.